Alumni Update

The Foundation aims is to raise the profile and importance of 'outstanding' leadership by encouraging Australians to reflect on their leadership, build their own leadership capability and take leadership roles in the community.

We do this by identifying leadership challenges and then build collaboration platforms to harness partnership expertise and resources. These incubators are effectively innovation labs from which we develop interventions to address the leadership challenge. We codify these insights and disseminate the learning with others to develop systemic interventions to scales these initiatives.

We are currently working on significant initiatives to support:

- school leaders to more effectively improve student learning outcomes
- science entrepreneurs to take their enterprises to scale
- <u>Australia's legal community to respond to complex cyber security legal challenges in a global</u> <u>context</u>

Initiatives that will be launched in 2020 includes supporting entrepreneurial indigenous women in the Kimberley and an ethical leadership program for young people. We look forward to providing you with more information about these initiatives in due course.

In support of this work we are partnering with an incredible group of Australian and global experts who bring fresh and exciting perspectives to leadership. We are currently exploring exciting ways of bringing this group together to build the leadership narrative that transcends any one of the initiatives – and then work collectively to elevate this insight into the national discourse. I look forward to sharing our plans for a Leadership Hackathon that we are planning for the second half of this year.

Over this period, we have strengthened the expertise on our Board to assist with this work. The Menzies Foundation Board brings great experience and rigor to the development and oversight of the strategic plan and leverages their networks and resources to support our catalytic agenda.

As this program of work has developed, and we have moved away from supporting individual scholarship, the role of Alumni on the Board has changed.

Under current arrangements Alumni representatives are the Chair and Deputy Chair of the Alumni Advisory Committee and serve a two-year term. All other Director's are appointed for three year terms, and given the longer term strategic focus of the work, the Board has formed the view that the Alumni Board member will have the opportunity to make a more significant contribution if this term is extended to three years. In addition, several members of the Alumni have indicated an interest in being appointed to the Board but don't have the time to commit to the Alumni Advisory Committee.

Consequently, after consultation with Professor Anne-Marie Hill, 2019 Chair, Alumni Advisory Committee and David Bowly, 2019 Deputy Chair Alumni Advisory Committee, the arrangements for the appointment of Alumni to the Board have been updated such that one Board seat will be made available for a member of the Alumni for a three year term.

Similarly, to other Board Appointments, the Appointment and Governance Board committee will oversee this appointment process. To ensure continuity, as we transition to these new arrangements, David Bowly will be elected to the Menzies Foundation Board for a further two years, thereby completing a three-year term. The next Alumni Board member will be appointed in 2022.

Over the last eighteen months we have made renewed efforts to connect with the Alumni – and intend to continue to work on this over the coming year. We are undertaking a series of telephone interviews over coming months to receive your feedback and look forward to sharing the insights of these conversations.

If you have any questions or would like to discuss any of the issues canvassed above, please don't hesitate to give me a call on 0416 112 703.

Best wishes,

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Liz Gillies

CEO