



MENZIES FOUNDATION IS COMMITTED TO WORKING COLLABORATIVELY TO ADDRESS AUSTRALIAN LEADERSHIP CHALLENGES. JOIN US AS WE STRIVE TO RAISE THE PROFILE AND IMPORTANCE OF 'OUTSTANDING LEADERSHIP' FOR AUSTRALIA.

## **VISION**

Raise the profile and importance of 'outstanding' leadership for Australia

## **OUR FOCUS**

// Build on the legacy of Sir Robert Menzies

// Develop a contemporary understanding of 'outstanding leadership'

// Encourage Australians to reflect on leadership, build their own leadership capability and contribute to the community.

Learn more

## **PURPOSE**

The Menzies Foundation supports leaders who have the capacity to make catalytic change to improve Australia's future.

Established in 1979 to perpetuate the legacy of Sir Robert Menzies, Australia's longest serving Prime Minister, the Foundation has a track record in backing outstanding leaders.

Over it's first 40 years the Foundation awarded over 230 scholarships and made significant grants to support medical research. The impact of this investment is manifest in our Alumni who continue to tackle key community challenges – from mental health, cancer and autism, to global human rights issues and the climate change.

Following a strategic review, in 2018 the Foundation moved toward a more catalytic model of practice to raise the profile and importance of 'outstanding' leadership, build leadership capability and highlight the importance of service to the community.



## AUSTRALIAN LEADERSHIP FOR THE 21ST CENTURY



## STRATEGY AND DIRECTION

The Menzies Foundation aspires to support leaders and leadership initiatives with the capacity to make catalytic changes to improve Australia's future.

To achieve this, the Foundation identifies strategic areas of focus and support initiatives that:

// Build collaboration platforms to harness partnership expertise and resources for impact

// Build incubators to develop innovation pipelines

// Codify the insights and disseminate the learnings with others to develop systemic interventions to scale the initiatives.

Learn more

## **KEY FOCUS AREAS**

- // LEADERSHIP IN OUR SCHOOLS
- // ENTREPRENEURSHIP IN SCIENCE
- // GUIDING AUSTRALIA'S RESPONSE TO COMPLEX GLOBAL LEGAL ISSUES
- // INDIGENOUS WOMEN'S ENTREPRENEURSHIP
- // ETHICAL LEADERSHIP IN YOUTH
- // CITIZEN LEADERSHIP AND COMMUNITY RESILIENCE



## **MENZIES LEADERSHIP DISCOURSE**

Leadership is contentious. As are strive to raise the profile and importance of 'outstanding' leadership for Australia, the Foundation contributes to the leadership discourse by garnering insights from contemporary leaders to inform this debate.

#### **MENZIES LEADERSHIP FORUM**

A virtual space of rich content including podcasts and videos, showcasing leaders as they reflect on their own leadership and the challenges they face as leaders.

Learn more

# SYSTEMS ENGINEERING FOR NEXT GENERATION LEADERSHIP

The Foundation is partnering with ANU Distinguished Professor Genevieve Bell, Director of the 3A Institute, to develop an intensive leadership program for an AI future.

Focused on the cutting edge of understanding the skills and capabilities required for this future, the program will focus on the type of leader and leadership attributes required to lead in an increasingly connected, complex and adaptive world.

Learn more

#### **LEADERSHIP HACKATHON**

Partnering with Swinburne
University's Social Innovation
Research Institute the Foundation is
collaborating with Adam Jacoby,
Director Global and Strategic
Innovation, to develop an annual
leadership hackathon to bring
together 50 leading Australians from
different sectors to consider

Leadership Design in a Globalised, Digitised, Tribal World.

The 2-day Hackathon will focus on the current state of leadership, consider the leadership attributes and capabilities Australians require to lead in a global context and report out to inform the Australian leadership discourse.





## LEADERSHIP IN OUR SCHOOLS

#### MENZIES SCHOOL LEADER FELLOWSHIP PROGRAM

Education in Australia is falling behind other OECD countries and is failing to adequately prepare our young people for the future. School leadership is critical to making improvements to schools — and, yet, there is a critical shortage of school leaders. Why?

In partnership with the Collier Charitable Fund, **The Menzies School Leader Fellowship Program** is a high powered collaboration between the Menzies Foundation, Australian Centre of Educational Research, Clear Horizon Consulting, Angela Mina Consulting and Ernst & Young.

The Fellowship Program is central to a dynamic incubator process, directly addressing a critical leadership gap in education and is working to influence different parts of the system to create a pipeline of talented school leaders who have the tools they need to confidently build **collective efficacy** within their schools and across the education system.

#### Learn more

# GUIDING AUSTRALIA'S RESPONSE TO COMPLEX GLOBAL LAW ISSUES

#### ANU NINIAN STEPHEN CYBER LAW PROGRAM

In 2019 the Foundation confirmed a 3 year partnership with ANU Cyber Institute and ANU College of Law to position the ANU Ninian Stephen Cyber Law Program to collaboratively build legal capability in the ASEAN and Indo-Pacific region to understand and apply norms for the responsible behavior of states in cyberspace.

The inaugural **ANU NINIAN STEPHEN CYBER LAW PROGRAM** includes the following elements:

- An immersive training platform based on real time, problem-centered cyber law challenges in ASEAN
- A research agenda to support the development of the training program and contribute to knowledge in the field
- A thought leadership platform to develop a community of interest and encourage discourse across the community of interested stakeholders
- An oration and speaker series



#### **ENTREPRENEURSHIP IN SCIENCE**

#### MENZIES SCIENCE ENTREPRENEUR FELLOWSHIP PROGRAM

In partnership with the Medtech Actuator, the Foundation is incubating a 'talent investor' approach which supports high potential science entrepreneurs to transition from institutional contexts and navigate the 'funding and resource cliff' between research and the development of investable enterprises.

The key objectives of the Menzies Science Entrepreneur Fellowship Program are to:

- Anchor a collaborative partnership to build a great understanding of what helps and hinders Australian science start-ups and share these insights to contribute to knowledge regarding the opportunities, barriers and impediments in Australian science entrepreneurship.
- Support outstanding science entrepreneurs in the early stages of commercialisation to take their science to scale
- Improve Australia's innovation performance by helping aspiring scientists to build their entrepreneurial competencies and more effectively collaborate with industry and the broader innovation system

#### Learn more

#### INDIGENOUS WOMEN'S ENTREPRENEURSHIP

# MENZIES INDIGENOUS WOMEN'S ENTREPRENEUR FELLOWSHIP PROGRAM

Indigenous issues continue to be one of the key leadership challenges for Australia.

In addition, there is growing international support for platforms focused on women's economic empowerment to support women to help themselves, support their families and communities, connect to markets and access financial services.

Collaborating with Good Return, and others including Associate Professor Michelle Evans, Program Director MURRA Indigenous Business Class Program and Kimberley Jiyigas, the Foundation is delighted to be anchoring a collaboration to support entrepreneurial Indigenous women in the Kimberley.



### YOUTH CONVERSATION

The Foundation will launch the Menzies Youth Leadership Conversation, in partnership with The Ethics Centre in 2020.

This initiative will use cultural probes to explore VCE students response to the ethical issues considered in the Year 11 and 12 English texts. A selected group of these young people and English teachers will come together to develop resources to support a deeper engagement with ethics and consider ways to develop the enquiry and action learning methodology to build insight and ethical capability.

Discussions are underway with Associate Professor John Bruce, Parson's School of Design. New University to bring global expertise to the use of cultural probes and design thinking insight to develop the artifacts and communication strategy to support this conversation with Year 11 and 12 students across Australia.

Learn more

## CITIZEN LEADERSHIP AND COMMUNITY RESILIENCE

In partnership with Collaboration for Impact, the Foundation is delighted to collaborate on an initiative that supports the role of citizen leadership in building community resilience in bushfire and now, coronavirus affected communities.

Menzies Foundation is responding to this challenge by working with Collaboration for Impact to review and synthesize existing research on citizen leadership, work with bush fire and coronavirus affected communities to understand the impact of citizen leadership on community resilience and then developing a set of guidelines and implementation plans for empowering citizen leadership and enhancing community resilience to crisis and disaster. The initiative will develop a repository of resources to support citizen leaders and their communities more broadly.



## YOUR SUPPORT

Your support will help us raise the profile of 'outstanding' leadership and build Australia's leadership capability.

#### You can choose to support:

// The Menzies Foundation

#### or contribute to the Foundation's individual key initiatives:

- Menzies Leadership Discourse
- // School Leadership
- / Entrepreneurship in Science
- / Cyber Security and the Law
- // Indigenous Women's Entrepreneurship
- // Ethical Leadership in Youth
- / Citizen Leadership and Community Resilience

To discuss your interest in supporting the Foundation's strategic leadership platform, please contact Liz Gillies, CEO on 0416 112 703.

**Donate Now**